HIPRA is a pharmaceutical and biotechnological company focused on prevention and diagnosis for animal and human health, with a broad range of highly innovative vaccines and an advanced diagnostic service.

HIPRA has a solid international presence in more than 40 countries, with its own subsidiaries, 11 diagnostic centres and 6 production plants strategically located in Europe (Spain) and America (Brazil).

Research and Development constitute the core of its knowledge. HIPRA dedicates 15% of its annual turnover to R&D activities that concentrate on the creation and application of the latest scientific advances to the development of the highest quality innovative vaccines. To give added value to its vaccination experience, the company also develops medical devices and traceability services.

The R&D Department at our HIPRA Campus in Aiguaviva (Girona) is actively seeking a highly skilled and driven **R&D Researcher to join the Analytical Method Team for Human Health**.

The selected candidate will play a key role in the analytical development of immunological and physicochemical methods to evaluate protein quality attributes in accordance with pharmaceutical quality guidelines.

We are looking for candidates with:

- **PhD or postdoc** in Biological or Chemical Sciences
- A minimum **of 3 years of experience in biopharmaceutical development, specifically in biological products.**

- Proven expertise **in physico-chemical analytical characterization of proteins** (HPLC/UPLC, CE-SDS, cIEF, SEC, glycan analysis, mass spectrometry, etc.) (mandatory.)
- Experience **applying Analytical Quality by Design (AQbD) principles is a strong plus.**
- Demonstrated ability to design and execute analytical studies independently and translate findings into actionable conclusions.
- **Strong experience with statistical analysis tools** for data interpretation and decision-making.
- Proven ability to independently execute experimental protocols and meet project deadlines.
- **Good communications skills, strong ability to work collaboratively** within a multidisciplinary group and with external partners and ability to perform verbal and written scientific data presentations.
- **Proficiency level of spoken and written English** for daily task development

At Hipra you will find:

- Continuous learning.
- A rapidly expanding multinational company.
- A multicultural environment open to new ideas.
- Long term job positions.

Main Responsibilities

- Lead the development and validation of physico-chemical analytical methods for the characterization of Drug Substance and Drug Product, such as CE-SDS, cIEF, HPLC, LC-MS and glycan analysis.
- Drive collaboration with internal development teams (Process Development, Formulation, QC, QA) and coordinate analytical activities with CROs.

- Prepare and review technical reports and validation documentation aligned with current regulatory expectations and industry standards.
- Champion scientific rigor and operational excellence, ensuring strong experimental planning, clear communication of results, and adherence to data integrity and good documentation practices.
- Provide technical mentorship within the team, contributing to problem solving and continuous improvement in analytical strategy.

If you are interested in this vacancy, please apply this link:

https://careers.hipra.com/job-invite/6968/

HIPRA offers equal opportunity to all of its employees.
All qualified applicants will be considered for the position to be filled, without regard to gender, race, nationality, disability or age.
All hiring decisions are made on the basis of merit, competence and the needs of the company.