

The logo for HIPRA, consisting of the word "HIPRA" in white, bold, uppercase letters centered within a dark blue square.

HIPRA is a pharmaceutical and biotechnological company focused on prevention and diagnosis for animal and human health, with a broad range of highly innovative vaccines and an advanced diagnostic service.

HIPRA has a solid international presence in more than 40 countries, with its own subsidiaries, 11 diagnostic centres and 6 production plants strategically located in Europe (Spain) and America (Brazil).

Research and Development constitute the core of its knowledge. HIPRA dedicates 15% of its annual turnover to R&D activities that concentrate on the creation and application of the latest scientific advances to the development of the highest quality innovative vaccines. To give added value to its vaccination experience, the company also develops medical devices and traceability services.

The R&D Department at our HIPRA Campus in Aiguaviva (Girona) is actively seeking a highly skilled and driven **R&D Researcher to join the Analytical Method Team for Human Health.**

The selected candidate will play a key role in the analytical development of biochemical methods to evaluate protein quality attributes in accordance with pharmaceutical quality guidelines.

We are looking for candidates with:

- **PhD or postdoc** in Biological or Chemical Sciences
- A minimum of **3 years of experience in biopharmaceutical analytical development, working with biologics (monoclonal antibodies, recombinant proteins, vaccines)**

- Proven expertise in **biochemical and immunological analytical methods such as ELISA, BLI/SPR, binding/affinity assays, potency assays, or antibody structural characterization and also with complementary physico-chemical techniques** (HPLC/UPLC, CE-SDS, cIEF, MS, etc.).
- Demonstrated **ability to design and execute analytical studies** independently and translate findings into actionable conclusions.
- Proven ability to independently execute experimental protocols and meet project deadlines.
- **Good communications skills, strong ability to work collaboratively** within a multidisciplinary group and with external partners and ability to perform verbal and written scientific data presentations.
- **Proficiency level of spoken and written English** for daily task development

At Hipra you will find:

- Continuous learning.
- A rapidly expanding multinational company.
- A multicultural environment open to new ideas.
- Long term job positions.

Main Responsibilities

- Lead the development and validation of biochemical and immunological analytical methods for the characterization of Drug Substance and Drug Product, including ELISA, BLI/SPR, potency assays, binding/affinity assessments and antibody structural or functional analysis.

- Contribute to method lifecycle management, comparability and stability studies.
- Drive collaboration with internal development teams (Process Development, Formulation, QC, QA) to align analytical strategies with project needs and coordinate analytical activities with CROs.
- Generate and review high-quality technical documentation—including method development reports, validation protocols/reports, and regulatory-compliant documents.
- Ensure scientific rigor and operational excellence, with strong experimental design, systematic troubleshooting, clear result interpretation, and full adherence to data integrity and good documentation practices.
- Provide technical guidance and mentorship within the team and actively contribute to problem solving and innovation in analytical development.

If you are interested in this vacancy, please apply this link:

<https://careers.hipra.com/job-invite/6854/>

HIPRA offers equal opportunity to all of its employees. All qualified applicants will be considered for the position to be filled, without regard to gender, race, nationality, disability or age. All hiring decisions are made on the basis of merit, competence and the needs of the company.