

Operations Manager - Drug Development

About AtG

[AtG Therapeutics](#) is a pioneering pre-clinical biotech company headquartered in Barcelona, Spain, with a mission to revolutionize cancer treatment. Established in 2022 as a spin-off of two leading cancer centers in Spain, we are dedicated to Outsmarting Tumor Adaptation, a critical aspect of combatting cancer's dynamic nature. At AtG, we focus on developing inhibitors against adaptation vulnerabilities, coupled with patient selectors, to make a lasting impact in the fight against cancer.

Role description

We are seeking an experienced **Operations Manager** with a strong background in **Medicinal Chemistry and Preclinical Project Management**, and a PhD in Organic Chemistry, Medicinal Chemistry, Pharmacy, or a related field, to oversee and optimize scientific and operational processes across our R&D programs. This role bridges scientific rigor and operational excellence, ensuring that drug discovery and development activities are executed to the highest standards of quality, reproducibility, and efficiency.

The role requires close collaboration with scientific leadership and cross-functional teams, as well as the ability to translate deep chemical and scientific expertise into effective project execution and team coordination. Beyond operational responsibilities, the position plays a key role in fostering collaboration, clear communication, and a culture of continuous improvement.

Key Responsibilities:

Scientific & Operational Excellence

- Ensure that scientific and operational processes are executed with the highest levels of rigor, quality, and reproducibility.
- Oversee the operational aspects of drug discovery and development projects, with a strong understanding of medicinal and organic chemistry workflows.
- Continuously evaluate and improve processes to support robust and efficient progression of programs.

Project & Resource Management

- Coordinate cross-functional teams (chemistry, biology in external CROs) to ensure alignment on timelines, priorities, and deliverables.
- Optimize the allocation of resources, including internal teams and external partners, to maximize productivity and impact.
- Identify and proactively address operational bottlenecks or resource gaps.

Leadership, Communication & Collaboration

- Promote a leadership style based on collective intelligence, encouraging active participation and diverse scientific perspectives.



- Foster a safe and constructive working environment that supports learning, debate, and innovation.
- Communicate expectations, priorities, and scientific rigor clearly and constructively to support team performance.

Risk & Budget Oversight

- Identify operational and project-related risks and implement mitigation strategies.
- Work closely with finance to monitor budgets and expenditures.
- Identify opportunities for cost optimization without compromising scientific quality.

Qualifications:

- PhD in Organic Chemistry, Medicinal Chemistry, Pharmacy or a related field (Strong knowledge of Organic Chemistry which will be highly valued).
- Proven experience in drug development operations (Experience in coordinating and managing CROs) within the biotech or pharmaceutical industry.
- Strong understanding of drug discovery and development processes, particularly at the interface between chemistry and biology.
- Solid project management skills with the ability to balance scientific depth and operational efficiency.
- Excellent communication and interpersonal skills.
- Ability to work independently and collaboratively in a dynamic environment.

Experience:

- Over 5 years-experience in drug development operations in pharmaceutical industry or biotech companies is a must.

What We Offer:

- A key role in a growing pre-clinical biotech company with a strong scientific mission.
- Flexible working hours and the possibility to work remotely, supporting work-life balance.
- A collaborative, innovative, and purpose-driven work environment.
- The opportunity to contribute directly to the development of novel cancer therapies.
- Professional growth through increased leadership responsibility and strategic impact.

If you are already thrilled to know more and meet the position's criteria, we want to know you! **Send us an e-mail to jointhefuture@atgtx.com** attaching your CV with the subject "**Operations Manager**" and we will get in touch with you soon.

Deadline: Please submit your application by 31/01/2026.