



The R&D Department in our HIPRA CAMPUS (Aiguaviva, Girona) is seeking a talented and motivated **R&D senior researcher** to join our multidisciplinary team and manage the cell line development and genomics unit.

Requirements:

Ph.D and postdoc focus on **mammalian cell culture and molecular biology techniques (gene editing in recombinant proteins and/or monoclonal antibodies)**

Ability to independently design and execute complex experimental protocols and interpret data to solve scientific questions and optimize procedures.

Experience in vector optimization, cell engineering and bioprocess development is preferred.

Experience in immunoassays, molecular biology techniques and physicochemical analytical methods for cell line and protein characterization

Knowledge or experience in gene editing systems such as guided or programmable endonucleases etc.

Knowledge in pharmaceutical quality standards such as GMP would be appreciated

Experience in lab automation setups and GLP environments, keeping detailed and traceable records on a daily basis.

Experience managing scientific teams would be appreciated

Strong ability to work collaboratively within a multidisciplinary group and with external partners.

Good communication skills. Ability to perform verbal and written scientific data presentation.

Proficient written and spoken English level (highly valuable)

Responsibilities:

Communicate the organization's vision, mission, and policies to foster identification and trust among collaborators.

Lead by example, develop and motivate collaborators by adapting responsibilities to each individual's actual abilities. Promote teamwork, as well as their personal and professional growth and fulfillment.

Manage multiple projects in parallel within timelines, ensuring that all tasks and responsibilities are carried out according to high scientific standards. Display effective organization, verbal and written communication skills, and adhere to good documentation practices.

Manage the team and the correct allocation of resources for each project to achieve the annual objectives, always keeping in mind the company's prioritization and strategy.

Seek solutions when situations arise that may jeopardize the achievement of those objectives.

Contribute and implement improvement ideas within your area of responsibility and in the management of new projects, using the appropriate communication channels.

Prepare the annual budget for your area of responsibility, together with your collaborators, and reach an agreement with the R&D Director.

Monitor budget deviations, once approved, jointly with your collaborators.

Manage multiple projects in parallel within timelines, ensuring that all tasks and responsibilities are carried out according to high scientific standards. Display effective organization, verbal and written communication skills, and adhere to good documentation practices.

REASONS TO BE PART OF HIPRA

- To be involved in relevant and long-term projects which provide the opportunity to expand knowledge and experience
- Growing multinational company with 40 subsidiaries worldwide.
- Multicultural environment within the different teamwork.
- Promotion of training and development plans.

If you are interested, please apply directly with this link:

<https://career2.successfactors.eu/sfcareer/jobreqcareer?jobId=6829&company=laboratoriP>